

Dr. Ambedkar Chair Scheme

Dr. Ambedkar Foundation,

Ministry of Social Justice and Empowerment

Govt. of India



Doon University, Dehradun

Advertisement No.. 443 /434/2022 Dated 12.07.2022

Assistant Professor of Dr. B.R. Ambedkar Chair

The Govt. of Uttarakhand established "Doon University" by the State Legislative Assembly Act, 2005 (Act No. 18 of 2005) dated 23-04-2005 with Notification No. 489/Vidhayee and Sansadiya Karya/ 2005, recognized under 12 (B) of UGC Act.

Applications are invited from only a person adequately qualified Indian citizens and overseas citizens of India for the post of **Assistant Professor of Dr. B.R. Ambedkar Chair in the Academic Pay Level -10 (Rs. 57,700.00 to 1,82,400.00)** of 7th Central Pay Commission Pay Matrix, in Ambedkar Chair of the University. The post of Assistant Professor will be for 5 years. The qualification shall be as per UGC Regulation 2018. The last date for receipt of applications is 12-08-2022.

The Application Format can be downloaded from University's website (www.doonuniversity.ac.in). Duly filled application along with recent passport size self-attested photograph, supporting enclosures (self-attested copies of degree certificates/mark sheets/experience certificates, reprints of important publications, etc.) and Application Fee or **Rs. 1000/- (Rs. 500/- for SC/ST candidates of Uttarakhand)** through Demand Draft drawn in favour of Doon University Dehradun, payable at Dehradun Should reach by speed/ registered post at the following address:

The Registrar, Administration block, Doon University, Kedarpur, P.O.- Defence Colony, Dehradun – 248001 by 12-08-2022. Further details in this regard will be displayed on the university website. No personal communication will be entertained.

Any addendum/ corrigendum shall be posted only on the University website.

Important Note:

The details regarding qualifications, experience, screening guidelines and indicative Proforma etc. are available on the University website along with this advertisement. The applicants are required to go through these details before filling up the application.

The candidates are requested to carefully read the General Instructions, Eligibility requirement and Screening Guidelines before filling up the application form. Candidates are also advised to visit the website www.doonuniveristy.ac.in periodically for further information related to the recruitment process.

| | | |
|--|---|-------------------|
| Date of uploading of detailed Advertisement | - | 12-07-2022 |
| Last date of final submission of Application form | - | 12-08-2022 |

DETAILS OF VACANCIES

Assistant Professor - Dr. B.R. Ambedkar Scheme

No. of post: 01 (one) – UR for 5 years

Pay Scale: Academic Level-10 Rs. 57,700.00 – 1,82,400.00

ELIGIBILITY REQUIREMENT FOR THE APPLICANTS OF ASSISTANT PROFESSOR

ASSISTANT PROFESSOR:

Eligibility (A or B):

A.

- i) A Master degree with 55% marks (for an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii) Besides fulfilling the above qualifications the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedures for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided the candidates registered for the Ph.D program prior to July 11, 2009 shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor of equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in the regular mode;
- b) The Ph.D thesis has been evaluated at least by two external examiners;
- c) An open Ph.D viva-voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Note 1: The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note 2: The clearance of NET/SLET/SET shall also not to be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B.

The Ph.D degree has been obtained from a foreign university/ institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the

Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).



Doon University, Dehradun

Guidelines for Screening/ Shortlisting of candidates for appointment to the post of Assistant Professor in the University.

In order to restrict the number of candidates to be called for interview so as to enable the Selection Committee to have a comprehensive assessment of the candidates, applications received for the faculty position shall be screened on the basis of the academic and other related credentials of the candidates through the following criteria:

For the post of Assistant Professor, the criteria for evaluation of candidates for determining their eligibility for shortlisting shall be on based on a 100-point scale. The distribution of marks will be as follows:

Table I Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in the Departments of the University

| <u>S.No.</u> | <u>Academic Record</u> | <u>Score</u> | | | |
|--------------|--|------------------|---------------------------|---|---------------------------|
| 1 | Graduation. | 80% & Above = 15 | 60% to less than 80% = 13 | 55% to less than 60% = 10 | 45% to less than 55% = 05 |
| 2 | Post-Graduation | 80% & Above = 25 | 60% to less than 80% = 23 | 55% (50% in case of SC / ST / OBC (non-creamy layer) / PWD) to less than 60% = 20 | |
| 3 | M. Phil. | 60% & above = 07 | 55% to less than 60% = 05 | | |
| 4 | Ph.D. | 30 | | | |
| 5 | NET with JRF | 07 | | | |
| 6 | NET | 05 | | | |
| 7 | SLET/SET | 03 | | | |
| | Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals) | 10 | | | |
| 8 | Teaching/Post-Doctoral Experience (2 marks for one year each)# | 10 | | | |

| | | |
|---|---|----|
| 9 | Awards | |
| | International / National Level (Awards given by International Organizations/Government of India/Government of India recognized National Level Bodies) | 03 |
| | State-Level (Awards given by State Government) | 02 |

#However, if the period of Teaching/Post-doctoral experience is less than one year, then the marks shall be reduced proportionately.

Note:

| | | | | | |
|-----|-------|-----------------------|---------|---|------------|
| (A) | (i) | M.Phil+Ph.D. | Maximum | - | 30Marks |
| | (ii) | JRF/NET/SLET/SET | Maximum | - | 07Marks |
| | (iii) | In awards category | Maximum | - | 03Marks |
| (B) | | Academic Score | | - | 80 |
| | | Research Publications | | - | 10 |
| | | Teaching Experience | | - | <u>10</u> |
| | | Total Score | | - | <u>100</u> |

II. **Shortlisting of candidates: Criteria and Process**

1. The Screening Committee will draw a list of all the candidates indicating the marks scored by them in descending order i.e. starting from the candidate getting the highest marks towards the candidates getting the lower marks.
2. In case of tie in the marks of two or more candidates, the candidate having the higher/highest marks at the Master's level shall be ranked above the other(s).

For appointment in the University Departments, all candidates securing 50 marks and above as per criteria for short listing of candidates shall be called for interview for the posts of Assistant Professors. A minimum of 15 candidates per post for the vacant post shall be called for interview in order of their ranks in the list prepared by the Screening Committee on the basis of marks scored by the candidates.

3. The marks awarded to the candidates during the process of screening of applications shall not have any weightage/credit or merit during assessment/interview of the candidates by the Selection Committee as these marks shall be used only for screening/shortlisting purposes.
4. The time taken by candidates to acquire M.Phil./ or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.
5. In case of any dispute with regard to screening of the applications, the decision of the Screening Committee shall be final.

6. The status of short-listing will be made available on the university website for applicants information.
7. Interview will not be conducted if the total number of application are less than 03 (three) in any post. In this case, the vacant positions shall be re-advertised.

III. Important Note

1. The entire onus of the content/authenticity of the information being uploaded in the form of application and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.
2. The University shall, in no way, be responsible for any error/omission/commission/suppression of relevant information by the applicant knowingly/unknowingly/overtly/covertly while filling up the application form and uploading the documents required therein.
3. In case the applicant gets screened/shortlisted/selected/appointed on the basis of the credentials furnished by him/her which are, on scrutiny, found to be incorrect/inadmissible/forged/fabricated/falsified, his/her candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant.
4. The University reserves the right to modify/withdraw/cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.

REGISTRAR



Doon University, Dehradun

General Instructions for Applicants of Assistant Professor of Dr. Ambedkar Scheme: -

1. All applicants are required to apply in the prescribed format with complete, correct information and attachments. The applicant will be solely responsible for the authenticity of the submitted information. Applicants are required to fill the application form as available on the University website www.doonuniversity.ac.in . **The details regarding qualifications, experience, screening guidelines and indicative preforms etc. are available on the University website www.doonuniversity.ac.in along with this advertisement.**
2. The Assistant Professor post in Dr. Ambedkar Scheme will be for 5 years, and hence the persons working against the post will be treated on par with regular staff in the university for all purpose.
3. Applicants should possess the prescribed qualifications and experience as on the closing date of application, as prescribed by the University from time to time for the respective posts. The posts advertised carry UGC pay scales plus admissible allowances. The posts are being advertised keeping in view the broad areas of specialization in subjects. However, the Department concerned may have specific requirement of specialization.
4. Applicants who have been awarded Ph. D. from foreign Universities should enclose “Equivalence Certificate” issued by Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will summarily be rejected.
5. The applications received shall be screened as per screening guidelines attached with this advertisement for short listing and recommending the applicants to be called for interview.
6. Mere fulfillment of the qualification or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.
7. Publications ‘under submission’ or submitted to referees will not be considered towards calculation of marks for publication criteria. Further, all the items for which marks are claimed should be strictly in accordance with the screening guidelines attached with the advertisement.
8. The minimum score requirement for Screening of applicants is indicated in the screening guidelines attached herewith.
9. In case of any persistent technical issue, the applicants can mail their problem at the email id registrar@doonuniversity.ac.in
10. Applicants serving in Government/ Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit ‘No Objection Certificate’ from the employer, at the time of interview. The NOC should also indicate the vigilance clearance from the parent department.
11. All correspondence from the University including interview letter shall be sent only to the e-mail address provided by the applicant in the application form.
12. Applications which do not meet the eligibility criteria given in this advertisement and / or are incomplete in any respect shall be rejected.
13. Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information while submitting the application and self-certified copies/testimonials.
14. The University will verify the antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/information submitted by the

candidate is false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the University.

15. In case of the any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of offer letter, the University reserves right to modify/withdraw/cancel any communication made to the applicants.
16. In case of any dispute/ ambiguity that may occur in the process of selection, the decision of the University shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.
17. The University reserves the right to Revise/ Reschedule/ Cancel/ Suspend the recruitment process without assigning any reason. The decision of the University shall be final and no appeal in this regard shall be entertained.
18. Canvassing in any form will be treated as a disqualification.
19. No TA/DA shall be paid to candidates for attending interview.
20. Any dispute regarding the recruitment will fall under the jurisdiction of Nainital (Uttarakhand).

Registrar