Doon University, Dehradun

(A state government university)

ADVERTISEMENT NOTICE No. 126 /212 V/2023 Dated   21.02.2023

The Govt. of Uttarakhand established "Doon University" by the State Legislative Assembly Act, 2005 (Act No. 18 of 2005) dated 23-04-2005 with Notification No. 489/Vidhayee and Sansadiya Karya/ 2005 dated 26-04-2005.

Online Applications are invited from eligible Indian citizens and overseas citizens of India for the post of **Professors in the Academic Pay Level -14 (Rs. 1,44,200.00 to 2,18,200.00)** of 7th Central Pay Commission Pay Matrix, in various Departments of the University. The qualification shall be as per UGC (Minimum Qualification for Appointment of Teachers and others Academic Staff in the Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulation 2018.

Application fees for the post of Professor:

S.No.	Category	Fee
1.	UR/OBC/EWS Category	Rs. 2000/-
2.	SC/ST	Rs. 1000/-

Fees once paid will not be refunded under any circumstances.

Payment should be made through: Payment Gateway details provided in the on-line application Portal.

Applicants who have applied for the same post in the preceding Recruitment Advertisement No. 109/ 111/ 2021 dated 17-02-2021 and 705/ 212V/ 2021 dated 25-10-2021 and where interview for the said post in the said department/ subject had not been conducted are mandatorily required to apply again, however, such applicants are exempted from payment of the application fee upon submission of proof of the same.

The application form will be entertained through on-line mode only; however, applicants are also required to take print out of duly filled on-line application form and submit self-attested hard copy along with requisite/ uploaded certificates/ documents through Registered post/ Speed post/ Courier/ by hand on the following university address latest by 31-03-2023 (Friday) on or before 04:00PM. Candidates are required to mention Advertisement No., Advertisement date, Name of the post and department/ subject applied for on the top of the envelope.

Address:

Recruitment Cell
1st Floor, Administrative Block
Doon University, Kedarpur, P.O.- Defence Colony
Dehradun (Uttarakhand)
Any addendum/ corrigendum shall be posted only on the University website.

Important Dates:

Date of uploading of detailed Advertisement and Online Registration	24-02-2023
Last date of final submission of Online Application form	25-03-2023
Submission of printout of online application along with uploaded documents	31-03-2023

Online Application Link : https://doonuniversityrec.samarth.edu.in/

ELIGIBILITY FOR THE POST OF PROFSSORS:

Eligibility (A or B):

A.

    i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-care listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.

    ii) A minimum of 10 years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

<p align="center">OR</p>

B.

An outstanding professional having a Ph.D. degree in the relevant/ allied/ applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/ allied relevant discipline, supported by documentary evidence provided he/ she has ten years' experience.

Refrence: UGC Regulations, 2018
Link of the is https://www.ugc.ac.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf

School/ Department wise vacancy for the Post of Professor

Pay Scale: Academic Level-14   Rs. 1,44,200.00 to 2,18,200.00

School	Faculty Position	No. of Posts and category					
		SC	ST	OBC	UR	EWS	Total
School of Languages	Professor (German or Chinese or Spanish language)	-	-	-	01	-	01
	Professor (Japanese language)	-	-	01	-	-	01
School of Social Sciences	Professor (Anthropology)	-			01		01
School of Management	Professor	01	-	-	-	-	01
School of Mass and Media Study	Professor	01	-	-	01	-	02
School of Environment and Natural Resource	Professor	-	-	-	01	-	01
School of Design	Professor		-	-	-	01	01
Total		**02**	**00**	**01**	**04**	**01**	**08**

Note:

Abbreviations: SC = Scheduled Caste, ST = Scheduled Tribe, OBC = Other Backward Classes, UR = Unreserved (General)

Only the domiciles of Uttarakhand State are eligible under SC/ ST/ OBC/EWS.

DOON UNIVERSITY, DEHRADUN

Guidelines for Screening of candidates for appointment to the post of Professor: -

Applications received for the faculty positions at the level Professor shall be screened as per details given below:

I. **Methodology for University and College Teachers (Professor) for Calculating Academic/ Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences/Engineering /Medical/Sciences & Other related disciplines	Faculty of Languages/ Humanities/Arts/Social Sciences/Library/Education /Commerce/Management & other related
1.	Research Papers in Refereed/ Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		

	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/paper/e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./PG Dissertation (b)Research Projects Completed	02 per degree awarded	02 per degree awarded
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(b) Research Projects Ongoing:		
	More than 10 lakhs	05	05
	Less than10 lakhs	02	02
	(c) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b)*Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07

	State	04	04
	(c)Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures/Resource Person/paper presentation in Seminars/Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once) International(Abroad)	07	07
	International(within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC- care listed Journals (Impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor	-	5 Points
ii)	Paper with impact factor less than1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor > 10	-	30 Points

(a)   Two authors: 70% of total value of publication for each author.

(b)   More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

• Paper presented if part of edited book or proceeding then it can be claimed only once.

• For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

• *For the purpose of calculating research score of the teacher the combined research score from the categories of 5 (b) Policy Document and 6 Invited lectures/Resource Person/Paper Presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

• The research score shall be from the minimum of three categories out of six categories.

II.   Screening of candidates: Criteria and Process

1.   The Screening Committee will draw a list of all the candidates indicating the research score scored by them in descending order i.e. starting from the candidate getting the highest marks towards the candidates getting the lower marks.

2.   For appointment to the post of Professor in the University Departments, there is a requirement of a total research score of One Twenty (120) as per criteria given in Section I of this document.

3.   The time taken by candidates to   acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.

4.   The period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.

5.   In case of any dispute with regard to screening of the applications, the decision of the Screening Committee shall be final.

6.   The status of short-listing will be made available on the university website for applicant's information.

III.   Important Note

1. The entire onus of the content/authenticity of the information being uploaded in the form of application and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.

2. The University shall, in no way, be responsible for any error/omission/commission/suppression of relevant information by the applicant knowingly/unknowingly/overtly/covertly while filling up the application form and uploading the documents required therein.

3. In case the applicant gets screened/selected/appointed on the basis of the credentials furnished by him/her which are, on scrutiny, found to be incorrect/ inadmissible/ forged/fabricated/falsified, his/her candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant.

4. The University reserves the right to modify/withdraw/cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.

                                                                                    Registrar

Doon University, Dehradun

General Instructions for Applicants of Professors: -

1. Applicants are required to apply online in the prescribed format with complete and correct information with desired attachments. The online link will be available live from 24-02-2023 (Friday) and will be closed on 25-03-2023 (Saturday, by 23:59:59 hrs.). The applicant will be solely responsible for the authenticity of the submitted information.

2. Applicants are required to register on SAMARTH recruitment portal through the link available on the University website www.doonuniversity.ac.in or through Link: https://doonuniversityrec.samarth.edu.in to fill the on-line application form. The details regarding qualifications, experience, screening guidelines and indicative proformas etc. are available on the University website www.doonuniversity.ac.in, along with this notification. The applicants are required to read these details before filling up the form.

3. Applicants should possess the prescribed qualifications and experience as on the closing date of application, as prescribed by the University from time to time for the respective posts. The posts advertised carry UGC pay scales plus admissible allowances. The posts are being advertised keeping in view the broad areas of specialization in subjects. However, the Department concerned may have specific requirement of specialization.

4. Applicants who have been awarded Ph. D. from foreign Universities should enclose "Equivalence Certificate" issued by Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will summarily be rejected.

5. The applications received shall be screened as per screening guidelines attached with this advertisement for short listing and recommending the applicants to be called for interview.

6. Mere fulfillment of the qualification or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.

7. Publications 'under submission' or submitted to referees will not be considered towards calculation of marks for publication criteria. Further, all the items for which marks are claimed should be strictly in accordance with the screening guidelines attached with the advertisement.

8. In case of any persistent technical issue, the applicants can mail their problem at the email id recruitment@gmail.com , narenrawal@gmail.com, registrar@doonuniversity.ac.in

9. The reservation for applicants from SC, ST, EWS, OBC (non-creamy layer), and Persons with Disability (PWD) categories will be applicable as per State Government norms.

a. Applicants seeking reservation benefits available for SC/ ST/ OBC/ EWS/ PWD categories must upload the necessary documents justifying the claim of respective reservation as per norms. The certificate uploaded should be in the format prescribed by the Government and should be digitally verifiable.

b. In case the applicant wants to claim benefits under the PWD category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application.

c. If the relevant certificates for respective reserved categories are not uploaded with the application, the application will be treated under General Category if found eligible.

10. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/ documents uploaded with the application. In case the information/ documents are found to be false/incorrect by way of omission or commission, the responsibility shall lie solely with the applicant and the applicant shall be liable for action as per law.

11. Applicants serving in Government/ Public Sector Undertakings (including Boards/ Autonomous Bodies) are required to submit 'No Objection Certificate' from the employer, at the time of interview, if not uploaded with the online application earlier. The NOC should also indicate the vigilance clearance from the parent department.

12. Candidates are required to mention the serial number of the journal as indicated by UGC Care list, impact factor (JCR) and author status related to all the publications. The proof of status of journal like peer reviewed /UGC Care listed/Scopus Index etc, impact factor, authorship claim etc. should be provided with valid document proofs, failing which points will not be given as per the claim, hence University will not be responsible for any mistake in score.

13. The candidates from Non-Government organizations are required to submit Form-16 for claiming their monthly emoluments in support of their claimed experience.

14. All necessary scanned documents being uploaded with on-line application form must be of high resolution, good quality, clearly readable and should be digitally verifiable, failing which, application form shall be summarily rejected and no correspondence shall be entertained by the University in this regard. Therefore, applicants are strictly advised to ensure uploading of documents accordingly.

15. All correspondence from the University including interview letter shall be sent only to the e-mail address provided by the applicant in the online application form.

16. Applications which do not meet the eligibility criteria given in this advertisement and / or are incomplete in any respect shall be rejected.

17. Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information while submitting the online application and uploading self-certified copies/testimonials.

18. The University further reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement at its discretion without assigning any reason thereof.

19. Any consequential vacancies arising at the time of Interview may also be filled up from the available screened candidates.

20. The University will verify the antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/ information submitted by the candidate is false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the University.

21. In case of the any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of offer letter, the University reserves right to modify/withdraw/cancel any communication made to the applicants.

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23. The University reserves the right to offer the post at a level lower than that of advertised/ applied, or on contract basis, depending upon the qualifications, experience and performance of the candidate, wherever applicable.

24. In case of any dispute/ ambiguity that may occur in the process of selection, the decision of the University shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.

25. The University reserves the right to Revise/ Reschedule/ Cancel/ Suspend the recruitment process without assigning any reason. The decision of the University shall be final and no appeal in this regard shall be entertained.

26. Canvassing in any form will be treated as a disqualification.

27. No TA/DA shall be paid to candidates for attending interview.

28. Any dispute regarding the recruitment will fall under the jurisdiction of the High Court Nainital (Uttarakhand)

Registrar