



Doon University, Dehradun

Office of the Registrar

No. 401-I/BR-DU/2017

Dated 19 June, 2017

**Minutes of the 26<sup>th</sup> meeting of the Executive Council**

26<sup>th</sup> meeting of the Executive Council of Doon University was held on 7<sup>th</sup> and 8<sup>th</sup> June, 2017 in the Office of the Vice Chancellor. The meeting was chaired by Prof. V. K. Jain, Vice Chancellor and Chairperson of the Executive Council.

Following were present in the meeting:

1. Prof. V. K. Jain, Vice Chancellor, Doon University
2. Dr. Ranbir Singh, Additional Chief Secretary, Dept. of Higher Education, Uttarakhand Government
3. Mr L.N. Pant, Additional Secretary, Finance, Dept. of Finance, (as the representative of Principal Secretary Finance, Uttarakhand Government)
4. Prof. R. D. Anand, Advocate, High Court and Supreme Court, Chandigarh
5. Prof. K.S. Dhindsa, Former Head of Chemistry and Biochemistry Department, Haryana Agriculture University
6. Prof. Kusum Arunachalam, Dean and Head, School of Environment and Natural Resources, Doon University
7. Prof. H.C. Purohit, Dean Student Welfare and Head, School of Management, Doon University
8. Shri B. C. Tiwari, Finance Controller, (Invitee)
9. Dr B. M. Harbola, Registrar and Secretary, Executive Council

At the outset the Prof. V.K. Jain, Vice Chancellor extended a warm welcome to the eminent members of the Executive Council and expressed his gratitude to the external members Dr. Ranbir Singh, Additional Chief Secretary, Prof. K. S. Dhindsa, Prof. R.D. Anand, and Mr. L.N. Pant, Additional Secretary. Introducing the external members Prof. Jain said that Prof. R.D. Anand has shown keen interest in the development of the University, has regularly attended the meetings of the Executive Council and has given useful guidance and support in the affairs of the University. Prof. K.S. Dhindsa is attending the meeting for the first time and is an eminent scholar in the field of Chemistry and Biochemistry. Prof. Jain said that Dr. Ranbir Singh, Additional Chief Secretary, is among the highest ranking officials in the State Government and his presence in the meeting signifies the importance he attaches to the University. This will certainly help us resolve the important issues that the University has been pursuing at the Government level for quiet some time. The Chairperson informed that Mr. M.L. Sharma has expressed his inability to attend the meeting due to his prior engagements. There is no information from Shri Manbir Singh IFS (Retd.)

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former member of U.P.S.C. Chandigarh for attending the meeting. Prof. Jain also introduced the internal members from the University.

**Item 2017:26:02 Confirmation of the Minutes of the 25<sup>th</sup> Meeting of the Executive Council held on 6 January 2017**

The Chairperson informed that no observations/comments have been received on the minutes of the 25 Meeting of the Executive council held on 26<sup>th</sup> December, 2016. The Executive Council resolved to approve the minutes of the 24<sup>th</sup> meeting of the Executive Council.

**Item 2017:26:03 Review of action taken on the resolutions of 26<sup>th</sup> Meeting of the Executive Council.**

The Vice Chancellor presented the Action Taken Report (ATR) on the resolutions of 25<sup>th</sup> meeting of the Executive Council for review and update.

While reviewing the ATR on *Item no. 2016:25:07: To Consider naming the Centre for Public Policy, School of Social Sciences, Doon University as Dr R. S. Tolia, Centre for Public Policy* the Chairperson informed that the item was deferred for the next meeting and therefore, is being put for the consideration of the Executive Council. The University, in the past, has received two proposals for naming the University in the name of the respective personalities. While considering the proposals the Executive Council was of the view that Doon University, established with a vision to emerge as a Centre of Excellence, is in the process of building its name and brand image. Our stakeholders and public at large recognize it with this name. The Executive Council resolved that it would not be appropriate to name the Centre for Public Policy in the University as Dr. R.S. Tolia Centre for Public Policy. However, the Centre and the new Chair Professor may consider starting an annual memorial lecture series in the name of Dr. R.S. Tolia.

On the review the ATR on *item no. 2016:25:8 - to determine the terms and conditions of the NTPC supported position of Chair Professor* Prof. V.K. Jain informed that the Committee was constituted under the Chairmanship of Prof. R.D. Anand. The committee has submitted the draft terms and conditions- **Guidelines for the NTPC Chair Professor in Doon University**. The copy of the draft was circulated for consideration. The Executive Council having considered the draft approved the **Guidelines** with the following modifications:

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1. **Age** should not be less than 60 years (60-65 yrs.)
2. **Scale of Pay:** Instead of scale of pay it should be **Honorarium**. The honorarium shall be determined in terms of last pay minus pension subject to maximum of Rs. One lakh per month.
3. **Period of appointment:** it should be 3 years extendable by 2 years- maximum 5 years not exceeding 65 years of age.

On review of the **ATR 2016:25:11 - Conversion of teaching posts in the School of Social Sciences** the Chairperson gave an update of the latest proposal submitted to the Government for the creation of teaching and non-teaching posts. He informed that he and the Registrar have held a consultative meeting with the Secretary, Finance Mr. Amit Negi on 26<sup>th</sup> May, 2017. The proposal is based on the minimum necessary requirements. He also informed the members about the recommendations of the NAAC Peer Team wherein the University is required to take necessary steps to overcome the problem of shortage of teachers and staff.

Prof. Jain said that the University has made several efforts to fill up the vacant teaching positions but is finding it difficult to select and appoint the suitable persons on Professor and Associate Professor positions. Every School and Department of the University, for its growth, development and excellence, requires eminent, senior and experienced Professors and Associate Professors. Our young faculty- Assistant Professors in the respective Schools and Departments, particularly in the domain of Science are highly qualified with overseas experience and are performing well. Prof R.D. Anand suggested that University can consider appointing retired professors and associate professor in the respective Schools/ Departments as the retirement age of teachers in many states is 60. Mr. L. N. Pant suggested that the University may put information / notice in the website to attract the retired persons/ teachers and may ask for their bio-data

The Chairperson urged the Additional Chief Secretary to consider and approve the teaching and non- teaching posts as per the latest proposal.

On review of the **ATR 2016:25:116:01 - Setting up Centre for Nano Technology in Doon University** the Chairperson submitted that the proposed Centre would be set up under the RUSA project. The Registrar, Dr. B.M. Harbola informed that the Additional Secretary/Additional Project Director, RUSA has directed the University to submit the proposal under the **Component no. 8- Research and Innovation** under the MHRD, RUSA Scheme of Government of India. Hence, the Schools/ Department / Faculty can submit their proposals as per the laid down norms and guidelines.

**Item 2017:26:04 To consider the report of the Enquiry Committee and Prof. R.K. Kale, former member, Executive Council with regard to the appointment of Dr S.S. Suthar, Associate Professor, SENR**

Prof. Kusum Arunachalam, Dean and Head, School of Environment and Natural Resources absented from the meeting being a complainant in the case. The Chairperson Prof. V.K. Jain presented the context and background of the case of enquiry, the constitution of the Enquiry Committee, the report submitted by the Enquiry Committee headed by Prof I. S. Chauhan, former member of the Executive Council, the report submitted by Prof. R.K. Kale, former member of the Executive Council, the explanation given by Dr Surendra Singh Suthar on the charge sheet. He also informed that as per the resolution of the 25<sup>th</sup> meeting of the Executive Council the University obtained legal opinion on the matter from the Legal Counsel Mr Rajendra Dobhal, The Legal Counsel having gone through the documents and records opined that the University should take a decision as per the report submitted by the Enquiry Committee. Accordingly, the item was presented for consideration and recommendation, in compliance with the direction by the Hon'ble Governor and Chancellor of Doon University.

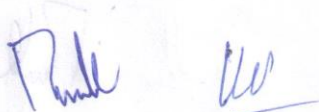
The Executive Council took a considerable time to discuss the procedure adopted in carrying out the enquiry, the findings and conclusions of the submitted report(s) and the related facts and documents. However, the Council could not conclude the discussions on 7<sup>th</sup> June. Therefore, after obtaining the consent of the members, the meeting of the Executive Council was adjourned till 11.00 AM on 8<sup>th</sup> June 2017. A notice for convening the meeting of the Executive Council was issued vide letter no. 47/VC-DU/2017, date 07/ 06/ 2017.

The meeting of the Executive Council resumed on 8<sup>th</sup> June 2017 to further take up the discussions on the matter. Dr. Ranbir Singh, Additional Chief Secretary, Dept. of Higher Education, Uttarakhand Government did not attend the meeting due to his prior engagements but telephonically gave his consent for meeting to continue. Mr B.C. Tiwari, Finance Controller, Doon University, who was an invitee to the meeting on 7<sup>th</sup> June also did not attend the meeting due to prior engagements on 8<sup>th</sup> June 2017.

The Chairperson initiated the discussion on the item. Having again perused the reports, the explanation given by Dr Surendra Singh Suthar, the Executive Council arrived at the following resolution:

**RESOLUTION:**

The Executive Council has considered the report of the Enquiry Committee headed by Prof. I. S. Chauhan, former member of the Executive Council (*Annexure- I*), as also the report of Prof. R.K. Kale, former member of the Executive Council (*Annexure- II*). The explanation submitted by Dr S.S.



Suthar, Associate Professor, School of Environment and Natural Resources (SENR) on the charge sheet issued to him (*Annexure- III*) was also carefully considered. Whereas it is clearly borne out from these documents that Dr Suthar has mis-represented his experience in his application for recruitment to the post of Associate Professor in SENR, he has ventured to put onus on the Screening Committee/ Selection Committee and also the Executive Council of the University. This is absolutely clear from the expression used in his said "Explanation" which inter-alia reads:

*Why University is not looking this matter in another direction that "what was the basis to recruit me in this University". Why University not defending my case as the selection is made by the University itself... and I am part of this institution... if former head of institution, committee members and all members of Executive bodies appointed me ... that means they must have some vision and reason to appoint me. Why current administration is so adamant to sideline all things done by his former institution head and members of august house.*

*It's very clear that University Administration (at the behest of Prof. V.K. Jain) is trying to find any cause to make me disqualified for this post by playing games of words in my application form. But my stand is very clear and same will be taken in the Hon'ble High Court if Prof Jain put me in trouble.*

The tone and tenor of such an expression tantamount to an admission of misrepresentation of his "Experience" required for the post. Even if he had succeeded in manipulating his "Experience", by no stretch of imagination, he can be held to be innocent. Making false claim with intention to mislead the peers by a candidate/ applicant does not be hove a member of the teaching fraternity.

#### RECOMMENDATIONS

**The Executive Council is of the opinion that Dr Surendra Singh Suthar deserves dismissal from the University service. However, taking a lenient view, considering his young age, the Council unanimously resolves that his rank from Associate Professor be reduced to that of an Assistant Professor. This decision would be effective from the date it is conveyed to him.**

**Item 2017:26:05 To report about the grant of extension to Dr. B.M. Harbola, Registrar**

The Vice Chancellor informed that the Department of Higher Education, Uttarakhand Government has granted extension of six months from January 2017 to Dr. B.M. Harbola, Registrar after completing tenure of five years. The Government did not issue extension order of two years from 6 January, 2015 to 5 January, 2017 despite assurances and several reminders. Raising the pending issue of allocation of Uttarakhand Cadre and fixation of seniority the Registrar Dr B.M. Harbola requested the Additional Chief Secretary to kindly intervene into and resolve the long pending issue. The Additional Chief secretary said that he will review the matter. He advised the Vice Chancellor and the Registrar to meet in his office in this regard.

**Item 2017:26:06 To report about the award of NAAC Grading to Doon University.**

The Chairperson informed about the accreditation of Doon University by NAAC with CGPA of 2.77 at B<sup>++</sup> Grade. This grading will be effective for five years. He said that he and the University faculty is not satisfied with this grading as they were expecting A Grade. One of the key factors in the award of this grading is lack of senior positions of Professors and Associate Professors in the Schools/ Departments. He again urged the Additional Chief Secretary to help the University in creating these positions.

**Item 2017:26:07 To report about the financial assistance to Doon University under the RUSA Scheme of MHRD, GOI.**

The Executive Council considered and noted the details.

**Item 2017:26:08 To report about the Governor's Best University award to Doon University.**

The Executive Council noted the achievements with appreciation.

**Item 2017:26:09 To consider and approve Roaster System in teaching and non-teaching posts in Doon University.**

The Executive Council, having considered the details as given in Annexure-4 A and 4 B approved the Roaster System/ Table as annexed at **Annexure - 4 B.**

**Item 2017:26:10 To adopt rules and regulations regarding determination of seniority among faculty and staff of Doon University**

The Executive Council, having considered the details, approved to adopt the Section 16.0, sub Sections – 16.1, 16.2 and 16.3 of the UGC Regulations No. F.3-1/2009 dated 30 June, 2010 and the Uttarakhand Gazette Notification no. 43/XXX(2)/2013-3(1) 2007, Dehradun, dated 09<sup>th</sup> January, 2013 in this regard.

**Item 2017:26:11 To consider Mala Sikha's Erasmus Mundus Master's Degree equivalent to M. Phil Degree and increment in the salary.**

The Vice Chancellor presented the update on the request of Ms. Mala Shikha for considering her Erasmus Mundus Master's Degree equivalent to M.Phil Degree for increment as per UGC regulations. The actions taken by the University administration in this regard. The communication received from Association of Indian Universities (AIU) No. EV/VII(5)/2017/2726 dated 16 January, 2017 from the Section Officer and the Report/recommendations of the three member committee with regard to equivalence was again put up for the reference and consideration of the Executive Council.

The Executive Council having considered the details, and the communication from AIU, New Delhi advised that University to approach the AIU again for equivalence report on 4 terms (a,b,c,d) as mentioned in the communication No. EV/VII(5)/2017/2726 dated 16 January, 2017 from the Section Officer.

**Item 2017:26:12 To report about establishing National Academic Depository (NAD) and signing of Service Level Agreement (SLA) with CDSL Ventures Ltd.**

The Executive Council appreciated the initiative of the University with regard to establishing the Digital Depository of Academic Awards –the National Academic Depository (NAD).

**Item 2017:26:13 To consider and approve proposal for setting up a Centre for Himalyan Performing Arts, Ritual and Culture at Doon University, Dehradun.**

Presenting the proposal, the Chairperson said that though the University is very keen to set up the proposed Centre, it is constrained to augment required infrastructure and resources at present to set up the Centre and would require budgetary support. Having considered the proposal and details the Executive Council resolved that it agrees in principle to setup the Centre for Himalayan Performing Arts, Ritual and Culture at Doon University, Dehradun. Dr. Ranbir Singh, Additional Chief Secretary and Mr. L.N. Pant, Additional Secretary categorically said that the State Government is not in a position to provide financial assistance/ budget for setting up such a Centre. However, the University may submit a proposal under the RUSA Scheme in this regard or may persuade individual funding agencies/ partners to help setup this Centre.

**Item 2017:26:14 To consider and approve proposal for establishing a Computational Science Research Centre (CSRC) at Doon University**

The Executive Council having considered the details approved to establish the proposed Computational Science Research Centre (CSRC) at Doon University and suggested that the University shall augment required resources from UGC and other funding agencies.

**Item 2017:26:15 To consider re-engaging Dr Manoj Bhatt as Visiting Associate Professor in the Department of Economics, School of Social Sciences.**

The Executive Council having considered the application of Dr Manoj Bhatt and the faculty constraints in the Department of Economics, School of Social Sciences approved to re-engage Dr Manoj Bhatt as Visiting Associate Professor for another one year from on completion of his tenure on 31<sup>st</sup> August 2017.

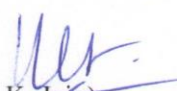
**Item 2017:26:16 To consider including Mr Bharat Bhushan, Advocate in the panel of Legal Counsel of Doon University.**

The Executive Council resolved to include Mr Bharat Bhushan, Advocate in the panel of Legal Counsel of Doon University


**Item 2017:26:17 To consider the representation of University –UPNL Employees for regularization and equal pay for equal work.**

The Executive Council having considered the representation of the Group C and D UPNL employees of the University resolved that the University should send the representation to the Government for consideration.

The meeting ended with the vote of thanks to the Chair.

  
Prof. (V.K. Jain)  
Vice Chancellor  
Chairperson, Executive Council

Copy to all members for reference and observations.

  
Dr (B.M. Harbola)  
Registrar  
& Secretary Executive Council